

Subject:	Corporate Plan 2008-11		
Date of Meeting:	17 July 2008		
Report of:	Director of Strategy & Governance		
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Key Decision:	Yes	Forward Plan Reference: CAB 2137	
Wards Affected:	All		

FOR GENERAL RELEASE

1. SUMMARY AND POLICY CONTEXT:

- 1.1 This report covers the draft Corporate Plan for 2008-11. The Plan sets out the work programme for the Council over the coming three years. Under the Constitution, the Corporate Plan needs to be approved by Full Council.

2. RECOMMENDATIONS:

- (2a) Adopt the attached draft as the Council's Corporate Plan for 2008-11.

3. RELEVANT BACKGROUND INFORMATION/CHRONOLOGY OF KEY EVENTS:

- 3.1 The most recent Corporate Plan came to an end in March 2007. Given the subsequent election, and the time taken to draw up the Local Area Agreement, it was thought appropriate to wait to draft the Corporate Plan until the Local Area Agreement was in close to final form. This would mean that the Plan and the Agreement could have harmonised targets and priorities.
- 3.2 The Plan has been drafted to set out the principal strands of work within the Council, particularly around the delivery of the Local Area Agreement targets. Alongside delivery, Part Two of the Plan considers the organisational development that is needed within the Council, and Part Three summarises the Medium Term Financial Strategy.

4. CONSULTATION

- 4.1 The plan has been subject to extensive consultation with officers across the Council, and contains contributions from every directorate. It was approved by Cabinet on 12 June, incorporating comments from the Overview and Scrutiny Commission.
- 4.2 The Plan itself has not been subject to external consultation, but the targets and priority actions within it are drawn from the Local Area Agreement. The Local Area Agreement has been subject to consultation with partners across the city, as detailed in the Statement of Partnership Involvement (Annex 2 of the Local Area Agreement, also being considered at this Cabinet meeting).

5. FINANCIAL & OTHER IMPLICATIONS:

5.1 Financial Implications:

The Corporate Plan covers the period 2008-2011. Financial implications are covered in the Medium Term Financial Strategy (MTFS) within the report and spend by services to achieve the Plan is expected to stay within the revenue and capital resources shown in the MTFS. Agreement that the Corporate Plan and MTFS are soundly based and designed to deliver the City Council's strategic priorities supports the Audit Commission's Use of Resources assessment. Developments in specific service areas to help achieve the Plan will be subject to detailed financial assessment in future reports.

5.2 Legal Implications:

Under the Council's new constitution, the formulation of the corporate plan is a function of the executive, but only Full Council may adopt it. Once adopted, the corporate plan returns to the executive for implementation.

The recommendation contained in this report is in accordance with that process.

5.3 Equalities Implications:

The Corporate Plan includes specific actions throughout which aim to reduce inequality by increasing opportunity. The Reducing Inequality Review amongst other research provides a strong evidence base for the corporate plan and actions within the Plan shall be subject to their own equality impact assessment.

5.4 Sustainability Implications:

The corporate plan includes specific actions to address sustainability and impact on the four priorities of the UK's Sustainable Development Strategy: sustainable consumption and production, climate changes and energy, natural resource protection and environmental enhancement and sustainable communities.

5.5 Risk and Opportunity Management Implications:

The actions within the Corporate Plan have been/will be risk assessed using the Council's preferred strategy by the relevant departments/section responsible for leading/delivering on the various actions.

5.6 Corporate / Citywide Implications:

The Plan sets out the programme of work for the council over the next three years. As such, while it does not have the direct effect of a specific decision, it is highly influential in the shaping of council and partner action between now and 2011.

5.7 Implications for the Prevention of Crime and Disorder

Under the Council's duty to exercise all its functions with regard to reducing and preventing crime and disorder the Corporate Plan priority four is 'fair enforcement of the law' and makes specific statements about how this will be achieved.

6. EVALUATION OF ANY ALTERNATIVE OPTION(S):

- 6.1 During the drafting of the Plan, alternative drafting suggestions were considered, but the fundamental structure of the plan, including the principal targets, was drawn from the Local Area Agreement.

7. REASONS FOR REPORT RECOMMENDATIONS

- 7.1 The Council needs a single overarching statement of its priorities, key targets and actions.
- 7.2 The Corporate Plan provides such a statement, and has been prepared with the co-operation of all parts of the Council.
- 7.3 The Corporate Plan enables the Council to fulfil its commitment to deliver the Local Area Agreement.

SUPPORTING DOCUMENTATION

Appendices:

None

Documents In Members' Rooms

None

Background Documents

None